

**ROCHESTER GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective May 1, 2021**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$26.05	\$26.20	\$52.25

Fringe Benefits:

H&W FUND	\$10.50
IUPAT ANNUITY	\$ 8.50
IUPAT PENSION	\$ 5.95
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMP	\$ 0.08
DC#4 LMP	\$ 0.02
STAR	\$ 0.15

Total Fringe Benefit Package **\$26.20**

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Union check off 2% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.05/hr.

Administrative Dues \$.05/hr.