

**BINGHAMTON GLAZIERS**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**Effective May 1, 2021**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$26.00	\$25.60	\$51.60
<u>Fringe Benefits:</u>			
H&W FUND		\$11.00	
IUPAT ANNUITY		\$ 5.09	
IUPAT PENSION		\$ 8.31	
DC4 FTI of W&CNY		\$ 0.85	
IUPAT FTI		\$ 0.10	
IUPAT LMP		\$ 0.08	
DC#4 LMP		\$ 0.02	
STAR		\$ 0.15	
Total Fringe Benefit Package		<b>\$25.60</b>	

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Union dues \$9 per week

Employee Benefit Fund \$.50/hr.

DC#4 Organizing Fund \$.05/hr.

Administrative Dues \$.05/hr.