

*UNITIZED/WINDOW WALL PROJECTS
WAGE AND FRINGE BENEFIT PACKAGE
Effective May 1, 2021*

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
<i>New Hire</i>	\$13.18	\$7.32	\$20.50
<i>Tier 1 Experience</i>	\$13.93	\$7.32	\$21.25
<i>Tier 2 Experience</i>	\$14.58	\$7.32	\$21.90
<i>Tier 3 Experience</i>	\$15.58	\$7.32	\$22.90
<i>Tier 4 Experience</i>	\$17.43	\$7.32	\$24.75
<i>Team Leader 1</i>	\$18.73	\$8.17	\$26.90
<i>Team Leader 2</i>	\$21.98	\$8.17	\$30.15

Fringe Benefits:

<i>L.U. 660 Health Fund</i>	\$5.05	\$5.05
<i>L.U. 660 Pension Fund</i>	\$0.45	\$0.85
<i>I.U.P.A.T. Pension</i>	\$1.47	\$1.92
<i>D.C. #4 STAR</i>	\$0.15	\$0.15
<i>D.C. #4 Training Fund</i>	<u>\$0.20</u>	<u>\$0.20</u>
<i>Total Fringe Benefit Package</i>	\$7.15	\$8.00

\$1.00 increase for specialty duties

**If NYS Minimum wage goes up the New Hire Rate will be tied to it at \$1.00 more, with all subsequent tiers going up in corresponding increments.*

Deductions

Dues Check-off: Three percent (3%) from gross wages.

Increase:

1500 Hour Pay increase shall be paid on next full week after hours are accumulated