

**GLASSWORKER, FABRICATOR**  
**WAGE AND FRINGE BENEFITS PACKAGE**  
**New Employees After May 1, 2010**  
**Effective May 1, 2021**

	<b><u>WAGES</u></b>	<b><u>FRINGES</u></b>	<b><u>TOTAL</u></b>
New Hire	\$13.50	\$12.35	\$25.85
1 Year Experience	\$14.50	\$12.35	\$26.85
2 Years Experience	\$15.50	\$12.35	\$27.85
3 Years Experience	\$16.00	\$12.35	\$28.35
4 Years Experience	\$16.50	\$12.35	\$28.85
5 Years Experience	\$17.00	\$12.35	\$29.35

Supervisor 5 or more men Add \$1.00

**Fringe Benefits:**

Health & Welfare Fund (PAP)	\$6.99
L.U. 660 Pension Fund	\$2.23
I.U.P.A.T. Industry Pension Fund	\$2.48
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 STAR	\$0.15
I.U.P.A.T. L.M.P.	\$0.05
I.U.P.A.T. F.T.I.	\$0.05
660 I.A.F.	<u>\$0.05</u>
Total Fringe Benefit Package	\$12.35

Increase shall be paid on next full week of payroll

**Deductions:**

Dues Check-off: Three percent (3%) from gross wages.  
DC#4 Organizing Fund \$.05 per hour worked.