

GLASSWORKER, FABRICATOR
WAGE AND FRINGE BENEFITS PACKAGE
Employees hired prior to May 1, 2010
Effective May 1, 2020

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$14.01	\$14.88	\$28.89
1 Years Experience	\$15.10	\$14.88	\$29.98
2 Years Experience	\$16.77	\$14.88	\$31.65
3 Years Experience	\$17.38	\$14.88	\$32.26
4 Years Experience	\$18.06	\$14.88	\$32.94
5 Years Experience	\$19.17	\$14.88	\$34.05
6 Years Experience	\$20.47	\$14.88	\$35.35
Journeyman Fabricator	\$21.22	\$14.88	\$36.10

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.62
L.U. 660 Pension Fund	\$2.80
I.U.P.A.T. Industry Pension Fund	\$3.81
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 STAR	\$0.15
I.U.P.A.T. F.T.I.	\$0.05
I.U.P.A.T. L.M.P.	\$0.05
660 I.A.F.	<u>\$0.05</u>
Total Fringe Benefit Package	\$14.88

Deductions:

Dues Check-off: Three percent (3%) from gross wages.
DC#4 Organizing Fund \$0.05 per hour worked.