

# Local 324 Elmira Wage & Fringe Benefits

Effective May 1, 2021 through April 30, 2022

Base Wage Rate	\$23.26
* Spray Work	\$24.26
Swing Chair or Swing Scaffold	\$24.26
Steeplejack	\$25.26
Sand Blasting	\$24.26
Acid or High Pressure Wash	\$24.26
Paper/Vinyl Hangers	\$24.51
Structural Steel	\$24.51
Epoxy-brush or roll (solvent base only)	\$24.51
Drywall Machine Operator	\$25.26
Foreman (per hour above base rate)	\$ .50

## **EMPLOYER CONTRIBUTIONS**

IUPAT Annuity	\$ 2.48/hr
IUPAT Industry Pension Fund	\$ 7.12/hr
Health & Welfare Fund (PAP)	\$ 9.00/hr
D.C. #4 FTI of Western & Central NY	\$ .80/hr
IUPAT LMP	\$ .08/hr
IUPAT FTI	\$ .10/hr
DC#4 LMP	\$ .02/hr
DC#4 STAR	\$ .15/hr
<b>TOTAL BENEFITS</b>	<b>\$ 19.75/hr</b>

## **EMPLOYEE DEDUCTIONS**

Dues Check Off (Journeyman)	5% of gross wages
Dues Check Off (Apprentice)	3% of gross wages
Political Action Together (PAT)	\$ .05/hr
DC#4 Organizing Fund	\$ .05/hr
Administrative Dues	\$ .05/hr

\* Spray rate does not apply to application of water-based coatings to walls.