

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2021

Syracuse Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate (**\$25.30**)

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$12.65	\$10.75	\$23.40
1B	1001 - 2000	55%	\$13.92	\$11.23	\$25.15
2A	2001 - 3000	60%	\$15.18	\$15.53	\$30.71
2B	3001 - 4000	65%	\$16.45	\$16.33	\$32.78
3A	4001 - 5000	70%	\$17.71	\$17.12	\$34.83
3B	5001 - 6000	75%	\$18.98	\$17.92	\$36.90
4A	6001 - 7000	80%	\$20.24	\$18.71	\$38.95
4B	7001 - 8000	90%	\$22.77	\$20.30	\$43.07

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>IUPAT Annuity</u>	<u>* FTI of W & CNY Apprentice</u>	<u>IUPAT Pension Fund</u>	<u>Total Fringes</u>
1A	\$4.75	\$0.00	\$1.20	\$4.80	\$10.75
1B	\$5.23	\$0.00	\$1.20	\$4.80	\$11.23
2A	\$5.70	\$3.83	\$1.20	\$4.80	\$15.53
2B	\$6.18	\$4.15	\$1.20	\$4.80	\$16.33
3A	\$6.65	\$4.47	\$1.20	\$4.80	\$17.12
3B	\$7.13	\$4.79	\$1.20	\$4.80	\$17.92
4A	\$7.60	\$5.11	\$1.20	\$4.80	\$18.71
4B	\$8.55	\$5.75	\$1.20	\$4.80	\$20.30

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: 1.5% from Gross Wages

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.05 Per Hour

Administrative Dues: \$0.05/Hr.

Rate: Percentage of Glazier Wages

* Apprentice Fund Breakdown

FTI of W & CNY - \$0.85	DC#4 LMP - \$0.02	IUPAT LMP - \$0.08	FTI IUPAT - \$0.10
DC#4 STAR - \$0.15			