

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2021

Rochester Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate (**\$26.05**)

| <u>Program Code</u> | <u>OJT Hours</u> | <u>% of Journey Rate</u> | <u>Rate Per Hour</u> | <u>Total Fringes</u> | <u>Total Package</u> |
|---------------------|------------------|--------------------------|----------------------|----------------------|----------------------|
| 1A | 0000 - 1000 | 50% | \$13.03 | \$12.45 | \$25.48 |
| 1B | 1001 - 2000 | 55% | \$14.33 | \$12.98 | \$27.31 |
| 2A | 2001 - 3000 | 60% | \$15.63 | \$18.60 | \$34.23 |
| 2B | 3001 - 4000 | 65% | \$16.93 | \$19.56 | \$36.49 |
| 3A | 4001 - 5000 | 70% | \$18.24 | \$20.50 | \$38.74 |
| 3B | 5001 - 6000 | 75% | \$19.54 | \$21.46 | \$41.00 |
| 4A | 6001 - 7000 | 80% | \$20.84 | \$22.40 | \$43.24 |
| 4B | 7001 - 8000 | 90% | \$23.45 | \$24.30 | \$47.75 |

Fringe Benefits:

| <u>Program Code</u> | <u>H & W Fund</u> | <u>IUPAT Annuity Fund</u> | <u>* FTI of W & CNY Apprentice</u> | <u>IUPAT Pension Fund</u> | <u>Total Fringes</u> |
|---------------------|-----------------------|---------------------------|--|---------------------------|----------------------|
| 1A | \$5.25 | \$0.00 | \$1.25 | \$5.95 | \$12.45 |
| 1B | \$5.78 | \$0.00 | \$1.25 | \$5.95 | \$12.98 |
| 2A | \$6.30 | \$5.10 | \$1.25 | \$5.95 | \$18.60 |
| 2B | \$6.83 | \$5.53 | \$1.25 | \$5.95 | \$19.56 |
| 3A | \$7.35 | \$5.95 | \$1.25 | \$5.95 | \$20.50 |
| 3B | \$7.88 | \$6.38 | \$1.25 | \$5.95 | \$21.46 |
| 4A | \$8.40 | \$6.80 | \$1.25 | \$5.95 | \$22.40 |
| 4B | \$9.45 | \$7.65 | \$1.25 | \$5.95 | \$24.30 |

Deductions:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: Two percent (2%) from Gross Wages

DC#4 Organizing Fund \$0.05 Per Hour

\$9.00 per week local Union Dues (from start)

Rate: Percentage of Glazier Wages

Administrative Dues: \$0.05 Per Hour

* Apprentice Fund Breakdown

| | | | |
|-------------------------|-------------------|-------------------|--------------------|
| FTI of W & CNY - \$0.90 | DC#4 LMP - \$0.02 | IUPAT LMP- \$0.08 | FTI IUPAT - \$0.10 |
| DC#4 STAR - \$0.15 | | | |