

Buffalo Glazier

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2021

All Apprentices shall serve a **four (4) year term**. There shall not be more than one (1) apprentice to each three (3) mechanics. District Council #4 FTI of Western & Central New York shall place all apprentices, discipline and removal in same accordance with FTI of w & cny Rules and Regulations. The wage rate shall be a percentage of the Journeyman's Wage Rate (**\$27.88**).

The apprentice wage increase will occur when the apprentice works a minimum of 1,000 hours during each period. In addition to the 1,000 hours all apprentices must comply with all other FTI of W & CNY requirements in order to advance.

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$13.94	\$8.00	\$21.94
1B	1001 - 2000	55%	\$15.33	\$8.00	\$23.33
2A	2001 - 3000	60%	\$16.73	\$8.85	\$25.58
2B	3001 - 4000	65%	\$18.12	\$8.85	\$26.97
3A	4001 - 5000	70%	\$19.52	\$10.25	\$29.77
3B	5001 - 6000	75%	\$20.91	\$10.25	\$31.16
4A	6001 - 7000	80%	\$22.30	\$10.25	\$32.55
4B	7001 - 8000	90%	\$25.09	\$10.25	\$35.34

<u>Fringe Benefits:</u>	<u>1st Year</u>	<u>2nd Year</u>	<u>3rd Year</u>	<u>4th Year</u>
L.U. 660 Health	\$6.00	\$6.00	\$6.50	\$6.50
L.U. 660 Pension	\$0.20	\$1.05	\$1.95	\$1.95
D.C. #4 Apprentice	\$0.70	\$0.70	\$0.70	\$0.70
I.U.P.A.T. Pension	\$0.75	\$0.75	\$0.75	\$0.75
DC#4 STAR	\$0.15	\$0.15	\$0.15	\$0.15
DC#4 LMP	\$0.02	\$0.02	\$0.02	\$0.02
IUPAT LMP	\$0.08	\$0.08	\$0.08	\$0.08
IUPAT FTI	\$0.10	\$0.10	\$0.10	\$0.10
Total Fringe Benefits Package	\$8.00	\$8.85	\$10.25	\$10.25

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

DC#4 Organizing Fund: \$0.05 per hour

Administrative Dues: \$0.05 Per Hour

Rate: Percentage of Glazier Wages