

## APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2021

### Binghamton Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate **(\$26.00)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$13.00	\$12.14	\$25.14
1B	1001 - 2000	55%	\$14.30	\$12.69	\$26.99
2A	2001 - 3000	60%	\$15.60	\$13.36	\$28.96
2B	3001 - 4000	65%	\$16.90	\$13.91	\$30.81
3A	4001 - 5000	70%	\$18.20	\$14.65	\$32.85
3B	5001 - 6000	75%	\$19.50	\$15.20	\$34.70
4A	6001 - 7000	80%	\$20.80	\$15.93	\$36.73
4B	7001 - 8000	90%	\$23.40	\$17.03	\$40.43

#### Fringe Benefits:

<u>Program Code</u>	<u>H &amp; W Fund</u>	<u>* FTI of W &amp; CNY Apprentice</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>Total Fringes</u>
1A	\$5.50	\$1.20	\$0.35	\$5.09	\$12.14
1B	\$6.05	\$1.20	\$0.35	\$5.09	\$12.69
2A	\$6.60	\$1.20	\$0.47	\$5.09	\$13.36
2B	\$7.15	\$1.20	\$0.47	\$5.09	\$13.91
3A	\$7.70	\$1.20	\$0.66	\$5.09	\$14.65
3B	\$8.25	\$1.20	\$0.66	\$5.09	\$15.20
4A	\$8.80	\$1.20	\$0.84	\$5.09	\$15.93
4B	\$9.90	\$1.20	\$0.84	\$5.09	\$17.03

#### Deduction:

**Dues Check-off: Three percent (3%) from Gross Wages**

**\$9.00 per week local Union Dues (from start)**

**DC#4 Organizing Fund: \$0.05**

**Employee Benefit Fund: \$0.50**

**Administrative Dues: \$0.05**

**Rate: Percentage of Glazier Wages**

**\* Apprentice Fund Breakdown**

<b>FTI of W &amp; CNY - \$0.85</b>	<b>DC#4 LMP - \$0.02</b>	<b>IUPAT LMP - \$0.08</b>	<b>FTI IUPAT - \$0.10</b>
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**DC#4 STAR - \$0.15**