

REGION 3 Syracuse
May 1, 2018 – April 30, 2019

	<u>5/1/18</u>
Basic Wage Rate	\$23.25 hr
Brush & Roll, lead based paint abatement, Sign painting, parking lot & highway Striping and marking. *wallcovering Drywall Taping and Finishing	
Spray, epoxy & Special Coating (Brush) Roll Spray application, Sandblasting (operator only), boatswain Chair & swing, structural steel, drywall Machine operator	\$23.75 hr
Coat Tar Epoxy	\$24.75 hr
Asbestos Encapsulation	\$25.45 hr

Foreman – Applicable rate plus \$1.00 per hour

Fringe Benefits (Employer Contribution)

	<u>5/1/18</u>
Health & Welfare Fund (PAP)	\$8.25 hr
CNY Pension Fund	\$6.84 hr
I.U.P.A.T. Industry Pension Fund	\$2.64 hr
I.U.P.A.T. Annuity Fund	\$3.90 hr
DC 4 F.T.I. of Western & Central New York	.80 hr
I.U.P.A.T. F.T.I.	.10 hr
I.U.P.A.T. L.M.C.I	.05 hr
D.C. #4 LMCI	.20 hr
Industry Advancement Fund	<u>.05 hr</u>

Total Fringe Benefits **\$22.83**
 (Above benefits based on hours worked)

Deductions (Based on Hours Worked)

- 5% of gross wages (journey person)
- 3% of gross wages (apprentices)
- \$.10/hr to Employee Benefit Fund
- \$.05/hr to DC#4 Organizing Fund
- \$.05/hr to Political Action Together
- \$.02/hr to Political Action Committee