Basic Wage Rate $23.25 hr
Brush & Roll, lead based paint abatement,
Sign painting, parking lot & highway
Striping and marking. *wallcovering
Drywall Taping and Finishing

Spray, epoxy & Special Coating $23.75 hr
(Brush) Roll Spray application,
Sandblasting (operator only), boatswain
Chair & swing, structural steel, drywall
Machine operator

Coat Tar Epoxy $24.75 hr
Asbestos Encapsulation $25.45 hr

***Foreman – Applicable rate plus $1.00 per hour***

Fringe Benefits (Employer Contribution) 5/1/19
Health & Welfare Fund (PAP) $8.25 hr
CNY Pension Fund $7.59 hr
I.U.P.A.T. Industry Pension Fund $2.76 hr
I.U.P.A.T. Annuity Fund $4.35 hr
DC 4 F.T.I. of Western & Central New York .80 hr
I.U.P.A.T. F.T.I. .10 hr
I.U.P.A.T. L.M.P. .05 hr
D.C. #4 LMCI .20 hr
Industry Advancement Fund .05 hr
Total Fringe Benefits $24.15
(Above benefits based on hours worked)

Deductions (Based on Hours Worked)
5% of gross wages (journeyperson)
3% of gross wages (apprentices)
$.10/hr to Employee Benefit Fund
$.05/hr to DC#4 Organizing Fund
$.05/hr to Political Action Together
$.02/hr to Political Action Committee