

**SYRACUSE GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective May 1, 2018**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$24.50	\$18.94	\$43.44
 <u>Fringe Benefits:</u>			
H&W FUND		\$8.79	
IUPAT ANNUITY		\$4.90	
IUPAT PENSION		\$4.10	
DC4 FTI of W&CNY		\$0.80	
IUPAT LMCI		\$0.05	
IUPAT FTI		\$0.10	
DC4 LMCI		\$0.20	
 Total Fringe Benefit Package		 \$18.94	

Deductions

Dues Check-off: Five percent (5%) from gross wages.
 Union check off 1.5% of gross wages
 Union dues \$9 per week
 DC#4 Organizing Fund \$.05/hr.