

**ROCHESTER GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective May 1, 2018**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$25.25	\$23.25	\$48.50
<u>Fringe Benefits:</u>			
H&W FUND		\$9.85	
IUPAT ANNUITY		\$6.90	
IUPAT PENSION		\$5.30	
DC4 FTI of W&CNY		\$0.85	
IUPAT FTI		\$0.10	
IUPAT LMCI		\$0.05	
DC#4 LMCI		\$0.20	
Total Fringe Benefit Package		\$23.25	

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Union check off 2% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.05/hr.