

**BINGHAMTON GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective May 1, 2018**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$25.25	\$22.60	\$47.85
<u>Fringe Benefits:</u>			
H&W FUND		\$10.50	
IUPAT ANNUITY		\$3.65	
IUPAT PENSION		\$7.30	
DC4 FTI of W&CNY		\$0.80	
IUPAT FTI		\$0.10	
IUPAT LMCI		\$0.05	
DC#4 LMCI		\$0.20	
Total Fringe Benefit Package		<b>\$22.60</b>	

Deductions

Dues Check-off: Five percent (5%) from gross wages.  
Union dues \$9 per week  
Employee Benefit Fund \$.50/hr.  
DC#4 Organizing Fund \$.05/hr.