

**UNITIZED/WINDOW WALL PROJECTS
WAGE AND FRINGE BENEFIT PACKAGE
Effective May 1, 2018**

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
<i>New Hire</i>	\$11.15	\$6.90	\$18.05
<i>Tier 1 Experience</i>	\$11.45	\$6.90	\$18.35
<i>Tier 2 Experience</i>	\$12.10	\$6.90	\$19.00
<i>Tier 3 Experience</i>	\$12.65	\$6.90	\$19.55
<i>Tier 4 Experience</i>	\$13.65	\$6.90	\$20.55
<i>Tier 5 Experience</i>	\$14.90	\$6.90	\$21.80
<i>Tier 6 Experience</i>	\$16.65	\$6.90	\$23.55
<i>Team Leader 1</i>	\$18.15	\$7.90	\$26.05
<i>Team Leader 2</i>	\$21.40	\$7.90	\$29.30

Fringe Benefits:

<i>L.U. 660 Health Fund</i>	\$5.05	\$5.05
<i>L.U. 660 Pension Fund</i>	\$0.45	\$0.85
<i>I.U.P.A.T. Pension</i>	\$1.05	\$1.65
<i>D.C. #4 STAR</i>	\$0.15	\$0.15
<i>D.C. #4 Training Fund</i>	<u>\$0.20</u>	<u>\$0.20</u>
<i>Total Fringe Benefit Package</i>	\$6.90	\$7.90

\$1.00 increase for specialty duties