## RESIDENTIAL MAINTENANCE
### WAGES AND FRINGE BENEFIT PACKAGE
#### EFFECTIVE MAY 1, 2019

<table>
<thead>
<tr>
<th></th>
<th>WAGES</th>
<th>FRINGES</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFTER 1 YEAR</td>
<td>$16.94</td>
<td>$14.25</td>
<td>$31.19</td>
</tr>
<tr>
<td>AFTER 2 YEARS</td>
<td>$18.34</td>
<td>$14.25</td>
<td>$32.59</td>
</tr>
<tr>
<td>AFTER 3 YEARS</td>
<td>$20.88</td>
<td>$14.25</td>
<td>$35.13</td>
</tr>
</tbody>
</table>

**FRINGE BENEFITS:**

- Health & Welfare Fund (PAP) $7.41
- LU 660 PENSION FUND $2.59
- I.U.P.A.T. Industry Pension Fund $3.60
- D.C. #4 F.T.I. Training Fund $0.35
- D.C. #4 L.M.C.I. $0.15
- I.U.P.A.T. L.M.P. $0.05
- I.U.P.A.T. F.T.I. $0.05
- 660 I.A.F. $0.05

**TOTAL FRINGE BENEFIT PACKAGE** $14.25

INCREASE SHALL BE PAID ON NEXT FULL WEEK OF PAYROLL

**Deductions:**
- Dues Check-off: Three percent (3%) from gross wages.
- DC#4 Organizing Fund $.05 per hour worked.