GLAZIERS
WAGE AND FRINGE BENEFITS PACKAGE
Effective May 1, 2019

<table>
<thead>
<tr>
<th>Glazier</th>
<th>$27.12</th>
<th>$22.55</th>
<th>$49.67</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Foreman’s Pay</td>
<td>Add $2.00</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Height Pay</td>
<td>Add $1.00</td>
<td>- whenever working on suspended scaffold (swing stage)</td>
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</tbody>
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Fringe Benefits:

- Health & Welfare Fund (PAP) $9.24
- L.U. 660 Pension Fund $5.30
- L.U. 660 S.U.B. Fund $1.30
- I.U.P.A.T. Industry Pension Fund $5.46
- D.C. #4 F.T.I. Training Fund $0.85
- D.C. #4 LMCI $0.20
- I.U.P.A.T. F.T.I. $0.10
- I.U.P.A.T. L.M.P. $0.05
- 660 I.A.F. $0.05

Total Fringe Benefit Package $22.55

In addition to the above wages and fringe benefits paid per hour worked, the Employer shall deduct from each Employee in his employ working under the jurisdiction of this Agreement the following:

- Administrative Dues Check-Off - Buffalo Building Trades Dues Check-off (Employee Deductions)-DC #4 Organizing Fund

Deductions:

- Dues Check-off: Five per cent (5%) from gross wages.
- BBTC DCO (Buffalo Building Trades Dues Check-off) $0.02 per hours worked
- DC#4 Organizing Fund $0.05 per hour worked