

GLASSWORKER, FABRICATOR
WAGE AND FRINGE BENEFITS PACKAGE
New Employees After May 1, 2010
Effective May 1, 2018

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$12.74	\$10.41	\$23.15
1 Year Experience	\$13.74	\$10.41	\$24.15
2 Years Experience	\$14.74	\$10.41	\$25.15
3 Years Experience	\$15.24	\$10.41	\$25.65
4 Years Experience	\$15.74	\$10.41	\$26.15
5 Years Experience	\$16.24	\$10.41	\$26.65

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$6.36
L.U. 660 Pension Fund	\$1.60
I.U.P.A.T. Industry Pension Fund	\$1.85
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 L.M.C.I.	\$0.15
I.U.P.A.T. L.M.C.I.	\$0.05
I.U.P.A.T. F.T.I.	<u>\$0.05</u>
Total Fringe Benefit Package	\$10.41

Increase shall be paid on next full week of payroll

Deductions:

Dues Check-off: Three percent (3%) from gross wages.
DC#4 Organizing Fund \$.05 per hour worked.