## GLASSWORKER, FABRICATOR
### WAGE AND FRINGE BENEFITS PACKAGE
New Employees After May 1, 2010
Effective May 1, 2019

<table>
<thead>
<tr>
<th></th>
<th>WAGES</th>
<th>FRINGES</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Hire</td>
<td>$12.94</td>
<td>$11.06</td>
<td>$24.00</td>
</tr>
<tr>
<td>1 Year Experience</td>
<td>$13.94</td>
<td>$11.06</td>
<td>$25.00</td>
</tr>
<tr>
<td>2 Years Experience</td>
<td>$14.94</td>
<td>$11.06</td>
<td>$26.00</td>
</tr>
<tr>
<td>3 Years Experience</td>
<td>$15.44</td>
<td>$11.06</td>
<td>$26.50</td>
</tr>
<tr>
<td>4 Years Experience</td>
<td>$15.94</td>
<td>$11.06</td>
<td>$27.00</td>
</tr>
<tr>
<td>5 Years Experience</td>
<td>$16.44</td>
<td>$11.06</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

Supervisor 5 or more men Add $1.00

### Fringe Benefits:
- Health & Welfare Fund (PAP) $6.56
- L.U. 660 Pension Fund $1.80
- I.U.P.A.T. Industry Pension Fund $2.05
- D.C. #4 F.T.I. Training Fund $0.35
- D.C. #4 L.M.C.I. $0.15
- I.U.P.A.T. L.M.P. $0.05
- I.U.P.A.T. F.T.I. $0.05
- 660 I.A.F. $0.05
- Total Fringe Benefit Package $11.06

Increase shall be paid on next full week of payroll

### Deductions:
Dues Check-off: Three percent (3%) from gross wages.
DC#4 Organizing Fund $.05 per hour worked.