

GLASSWORKER, FABRICATOR
WAGE AND FRINGE BENEFITS PACKAGE
Employees hired prior to May 1, 2010
Effective May 1, 2018

	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
New Hire	\$13.54	\$13.60	\$27.14
1 Years Experience	\$14.63	\$13.60	\$28.23
2 Years Experience	\$16.30	\$13.60	\$29.90
3 Years Experience	\$16.91	\$13.60	\$30.51
4 Years Experience	\$17.59	\$13.60	\$31.19
5 Years Experience	\$18.70	\$13.60	\$32.30
6 Years Experience	\$20.00	\$13.60	\$33.60
Journeyman Fabricator	\$20.75	\$13.60	\$34.35

Supervisor 5 or more men Add \$1.00

Fringe Benefits:

Health & Welfare Fund (PAP)	\$7.21
L.U. 660 Pension Fund	\$2.39
I.U.P.A.T. Industry Pension Fund	\$3.40
D.C. #4 F.T.I. Training Fund	\$0.35
D.C. #4 L.M.C.I.	\$0.15
I.U.P.A.T. F.T.I.	\$0.05
I.U.P.A.T. L.M.C.I.	<u>\$0.05</u>
Total Fringe Benefit Package	\$13.60

Deductions:

Dues Check-off: Three percent (3%) from gross wages.
DC#4 Organizing Fund \$0.05 per hour worked.