

Local 324 Elmira Wage & Fringe Benefits

Effective May 1, 2018 through April 30, 2019

Base Wage Rate	\$22.21
* Spray Work	\$23.21
Swing Chair or Swing Scaffold	\$23.21
Steeplejack	\$24.21
Sand Blasting	\$23.21
Acid or High Pressure Wash	\$23.21
Paper/Vinyl Hangers	\$23.46
Structural Steel	\$23.46
Epoxy-brush or roll (solvent base only)	\$23.46
Drywall Machine Operator	\$24.21
Foreman (per hour above base rate)	\$.50

EMPLOYER CONTRIBUTIONS

IUPAT Annuity	\$ 2.08/hr
IUPAT Industry Pension Fund	\$ 6.22/hr
Health & Welfare Fund (PAP)	\$ 8.60/hr
D.C. #4 FTI of Western & Central NY	\$.80/hr
IUPAT LMCI	\$.05/hr
IUPAT FTI	\$.10/hr
DC#4 LMCI	\$.20/hr
TOTAL BENEFITS	\$ 18.05/hr

EMPLOYEE DEDUCTIONS

Dues Check Off (Journeyman)	5% of gross wages
Dues Check Off (Apprentice)	3% of gross wages
Political Action Together (PAT)	\$.05/hr
DC#4 Organizing Fund	\$.05/hr

* Spray rate does not apply to application of water-based coatings to walls.