

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2018

Syracuse NEW Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate **(\$24.50)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$12.25	\$9.65	\$21.90
1B	1001 - 2000	55%	\$13.48	\$10.08	\$23.56
2A	2001 - 3000	60%	\$14.70	\$13.46	\$28.16
2B	3001 - 4000	65%	\$15.93	\$14.15	\$30.08
3A	4001 - 5000	70%	\$17.15	\$14.83	\$31.98
3B	5001 - 6000	75%	\$18.38	\$15.52	\$33.90
4A	6001 - 7000	80%	\$19.60	\$16.20	\$35.80
4B	7001 - 8000	90%	\$22.05	\$17.57	\$39.62

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>Pension Fund (Annuity)</u>	<u>* FTI of W & CNY Apprentice</u>	<u>Nat. Pension Fund</u>	<u>Total Fringes</u>
1A	\$4.40	\$0.00	\$1.15	\$4.10	\$9.65
1B	\$4.83	\$0.00	\$1.15	\$4.10	\$10.08
2A	\$5.27	\$2.94	\$1.15	\$4.10	\$13.46
2B	\$5.71	\$3.19	\$1.15	\$4.10	\$14.15
3A	\$6.15	\$3.43	\$1.15	\$4.10	\$14.83
3B	\$6.59	\$3.68	\$1.15	\$4.10	\$15.52
4A	\$7.03	\$3.92	\$1.15	\$4.10	\$16.20
4B	\$7.91	\$4.41	\$1.15	\$4.10	\$17.57

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: 1.5% from Gross Wages

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.05 Per Hour

Rate: Percentage of Glazier Wages

* Apprentice Fund Breakdown

FTI of W & CNY - \$0.80	DC#4 LMCI - \$0.20	IUPAT LMCI - \$0.05	FTI IUPAT - \$0.10
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