

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2018

Rochester NEW Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate (**\$25.25**)

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$12.63	\$11.43	\$24.06
1B	1001 - 2000	55%	\$13.89	\$11.92	\$25.81
2A	2001 - 3000	60%	\$15.15	\$16.55	\$31.70
2B	3001 - 4000	65%	\$16.41	\$17.39	\$33.80
3A	4001 - 5000	70%	\$17.68	\$18.23	\$35.91
3B	5001 - 6000	75%	\$18.94	\$19.07	\$38.01
4A	6001 - 7000	80%	\$20.20	\$19.90	\$40.10
4B	7001 - 8000	90%	\$22.73	\$21.58	\$44.31

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>Pension Fund Annuity</u>	<u>* FTI of W & CNY Apprentice</u>	<u>Nat. Pension Fund</u>	<u>Total Fringes</u>
1A	\$4.93	\$0.00	\$1.20	\$5.30	\$11.43
1B	\$5.42	\$0.00	\$1.20	\$5.30	\$11.92
2A	\$5.91	\$4.14	\$1.20	\$5.30	\$16.55
2B	\$6.40	\$4.49	\$1.20	\$5.30	\$17.39
3A	\$6.90	\$4.83	\$1.20	\$5.30	\$18.23
3B	\$7.39	\$5.18	\$1.20	\$5.30	\$19.07
4A	\$7.88	\$5.52	\$1.20	\$5.30	\$19.90
4B	\$8.87	\$6.21	\$1.20	\$5.30	\$21.58

Deductions:

Dues Check-off: Three percent (3%) from Gross Wages

LU#677 Check off: Two percent (2%) from Gross Wages

DC#4 Organizing Fund \$.05 Per Hour

\$9.00 per week local Union Dues (from start)

Rate: Percentage of Glazier Wages

* Apprentice Fund Breakdown

FTI of W & CNY - \$0.85	DC#4 LMCI - \$0.20	LMCI - \$0.05	FTI IUPAT - \$0.10
------------------------------------	---------------------------	----------------------	---------------------------