

APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective May 1, 2018

Binghamton Glazier Apprentice

The wage rate shall be a percentage of the Journeyman's Wage Rate **(\$25.25)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>% of Journey Rate</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	50%	\$12.63	\$10.30	\$22.93
1B	1001 - 2000	55%	\$13.89	\$10.83	\$24.72
2A	2001 - 3000	60%	\$15.15	\$11.47	\$26.62
2B	3001 - 4000	65%	\$16.41	\$12.00	\$28.41
3A	4001 - 5000	70%	\$17.68	\$12.66	\$30.34
3B	5001 - 6000	75%	\$18.94	\$13.19	\$32.13
4A	6001 - 7000	80%	\$20.20	\$13.84	\$34.04
4B	7001 - 8000	90%	\$22.73	\$14.89	\$37.62

Fringe Benefits:

<u>Program Code</u>	<u>H & W Fund</u>	<u>* FTI of W & CNY Apprentice</u>	<u>Nat. Pension Fund</u>	<u>Annuity</u>	<u>Total Fringes</u>
1A	\$5.25	\$1.15	\$0.25	\$3.65	\$10.30
1B	\$5.78	\$1.15	\$0.25	\$3.65	\$10.83
2A	\$6.30	\$1.15	\$0.37	\$3.65	\$11.47
2B	\$6.83	\$1.15	\$0.37	\$3.65	\$12.00
3A	\$7.35	\$1.15	\$0.51	\$3.65	\$12.66
3B	\$7.88	\$1.15	\$0.51	\$3.65	\$13.19
4A	\$8.40	\$1.15	\$0.64	\$3.65	\$13.84
4B	\$9.45	\$1.15	\$0.64	\$3.65	\$14.89

Deduction:

Dues Check-off: Three percent (3%) from Gross Wages

\$9.00 per week local Union Dues (from start)

DC#4 Organizing Fund: \$0.05

Employee Benefit Fund: \$0.50

Rate: Percentage of Glazier Wages

* Apprentice Fund Breakdown

FTI of W & CNY - \$0.80	DC#4 LMCI - \$0.20	IUPAT LMCI - \$0.05	FTI IUPAT - \$0.10
------------------------------------	---------------------------	----------------------------	---------------------------